

Annex 2: Module description for the Consecutive Degree Programme in Business & Economics leading to the award of Master of Science

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Specialization module

Module number	261036-301 (version 01)
Module name	HRM-Research
Module coordinator	Professorship Business Administration – Human Resource Management and Leadership Studies
Content and qualification objectives	<p><u>Content:</u> The English-language seminar focuses on relevant issues as well as theoretical and empirical approaches in current research concerning strategic and international human resource management.</p> <p><u>Qualification objectives:</u> After successful completion of the module, students have developed their skills to produce a scientific paper (seminar paper). They are able to incorporate their communicative and argumentative skills in the production of the paper as well as to consider relevant working techniques and scientific argumentation skills.</p>
Teaching methods	<p>The module teaching method is the seminar.</p> <ul style="list-style-type: none"> • Seminar: HRM-Research (2 teaching units) <p>The class will be conducted in English.</p>
Requirements for participation (recommended knowledge and skills)	Knowledge of organizational theory and management
Module application	---
Requirements for the award of credit points	Successfully passing the module examination is required for the awarding of credit points.
Module examination	<p>The module examination consists of one assessment component.</p> <ul style="list-style-type: none"> • Creditable study achievement: seminar paper (scope: 6.000 to 8.000 words without annexes per person, processing period: 20 weeks) and 15-minute oral presentation and discussion on the seminar HRM-Research (Examination number: 61714) <p>The study achievement is credited, if it is graded at least "sufficient". The assessment component must be taken in English.</p>
Credits and grades	<p>This module is worth 5 credit points.</p> <p>Section 10 of the Examination Regulations specifies how the assessment component is assessed and how the module grade is calculated.</p>
Frequency	The module is offered each academic year.
Number of hours	The module requires students to complete a total of 150 study hours.
Module duration	Under normal circumstances, the module is completed in one semester.