“Freedom in Organizations”

Lecturers: Christian Huber (M.Sc.), Dr. Nadia Lois

Time/place: 
- Introduction lecture: 23rd October 2019, 9.15 am – 10.45 am, Room TW7/K012
- Block Seminar: 12th December 2019, 9.00 am – 5.00 pm, Room 2/N006

Content: The seminar will be held in English and deals with different aspects of freedom in organizations. Students are asked to comment the basic texts detailed and critically and challenge them with findings from further studies. Moreover, each group has to integrate a case study to reflect the theoretical input with the whole group. The case can be introduced in spoken, written, audio or video format or can be performed as role-play. Furthermore, students are asked to present a Co-presentation on another topic than the individual presentation.

Requirements: Given basic texts represent an introduction into the respective topics and have to be read by all participants to guarantee insightful discussions within the seminar.

In preparation of your presentation at least one obligatory consultation has to be appointed and realized by each group latest one week in advance of the block seminar.

Grading: 
- Individual presentation (20 min each group member) in groups of three students including the case study discussion; plus 10 min discussion of the presentation with lecturers and course members.
- Co-presentation (5 min each group) on another topic than the individual presentation.

Overall participation and performance in plenum discussions are required.

Prerequisites: Basics in modern organization theory.

Number of Credits: 5 ECTS

Course registration: 14th October 2019, 8 pm – 18th October 2019, 8 pm via OPAL, Link: https://bildungsportal.sachsen.de/opal/auth/RepositoryEntry/21339865089
## Seminar agenda

**Block seminar day: 12/12/2019, Thursday, 9am – 5pm, Room 2/N006**

<table>
<thead>
<tr>
<th>Group</th>
<th>Topic</th>
<th>Literature</th>
<th>Slot</th>
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<tr>
<td></td>
<td>Co-presentation Topic 1</td>
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<td>10.10 - 10.15</td>
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<td>Co-presentation Topic 2</td>
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<td>11.30 - 11.35</td>
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<td><strong>LUNCHBREAK</strong></td>
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<td>11.35 - 12.30</td>
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| 3     | **Moral decoupling in organizations** | Fehr, R. et al. (2019). The role of moral decoupling in the causes and consequences of unethical pro-organizational behavior. Organizational Behavior and Human Decision Processes.  
|       | Co-presentation Topic 3 | | 13.40 - 13.45 |
|       | Co-presentation Topic 4 | | 15.00 - 15.05 |
|       | Co-presentation Topic 5 | | 16.20 - 16.25 |

**Concluding remarks and evaluation** | 16.30 - 17.00 |