



TECHNISCHE UNIVERSITÄT  
IN DER KULTURHAUPTSTADT EUROPAS  
CHEMNITZ

# Impact & visibility in scientific research

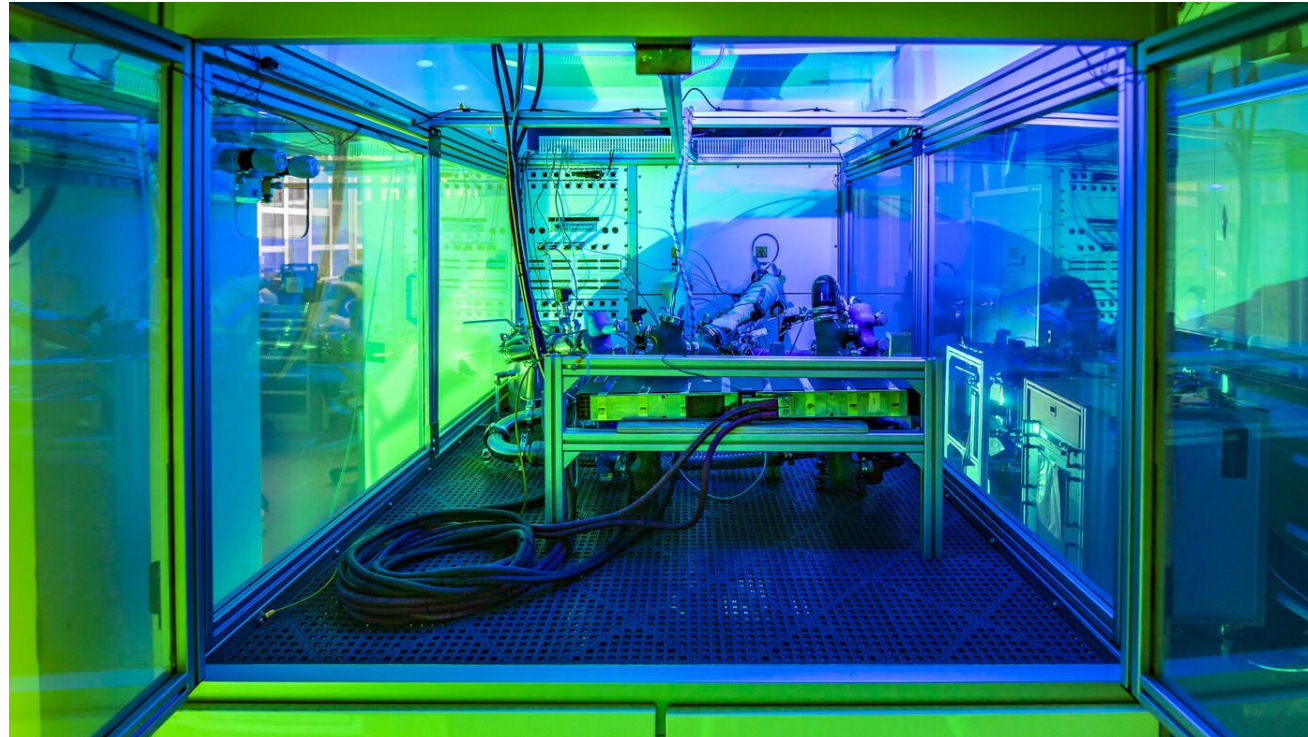


Image 1 by Jacob Müller: Research – Fuel cell laboratory Chemnitz University of Technology

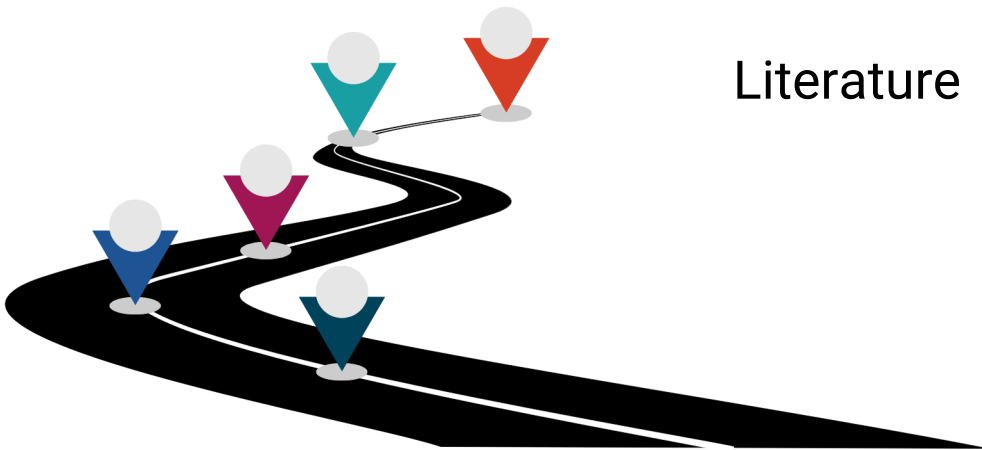


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## What we are going to talk about

1. Impact – what is the impact of your publication?
2. Metrics – how to measure impact
3. Visibility – how to improve the impact of your publication
4. Responsible Research Assessment (RRA)

Literature



## What is the impact of your publication?

(Ravenscroft, 2017)

### Definition

- Impact should show how scientific work, especially publications, affect the world around us
- Impact is often equaled with value, prestige or relevance – actually shows dissemination of knowledge among scientists



## What is changing?

(Williams, 2020)

- Effective (comprehensive) impact increasingly involves not only scholarly or economic outcomes but also the ability to affect (and assess) change via **policy, practice, or the media**
- Attainment and maintenance of **capital (i.e. symbolic power or status)** in various fields beyond academia

## Into society – comprehensive impact

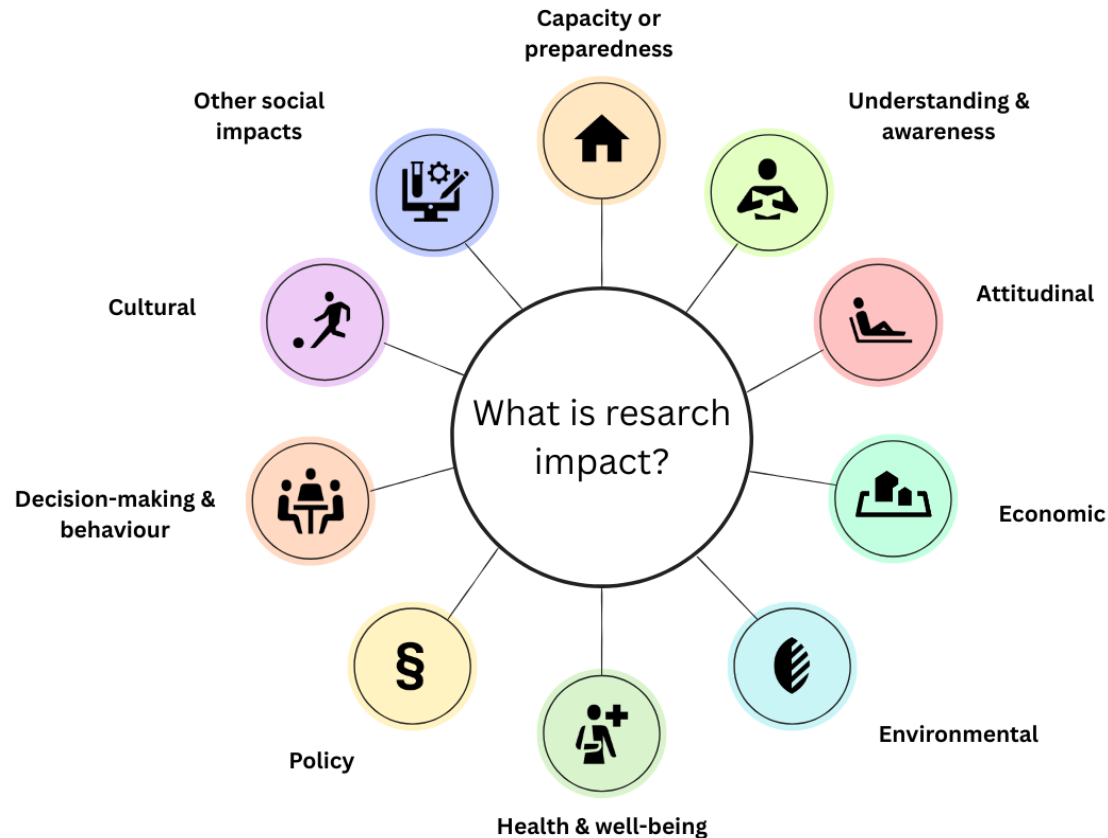


Image 2: Ten types of impact; based on the work of Mark Reed

### Categorisation by Mark S. Reed:

- Checklist for full range of possible impact
- Impact in the sense of benefits to society
- Benefits or changes to individuals/groups in society or society itself

## Complex pathways and time-lag

(Rogers & Filchenko, 2026)

- Lack of data
- Balancing quantitative and qualitative assessment
- Multiple assessment needs require multiple approaches
- Time lag between research and observed impact
- Attribution of societal impact to any given piece of research

## Quality of scientific output

Impact is also often referred to as a quality signal, **but**:

Impact depends on many factors, like length of career, discipline/ subject, networks or past publications

→ Impact should not be equated with quality!

## Publications in University Bibliography

All publications should be entered in [University Bibliography](#); evaluations take these as database

- ✓ hosted at the university
- ✓ scientists can manage publications on their own
- ✓ no impact measured except through publication itself

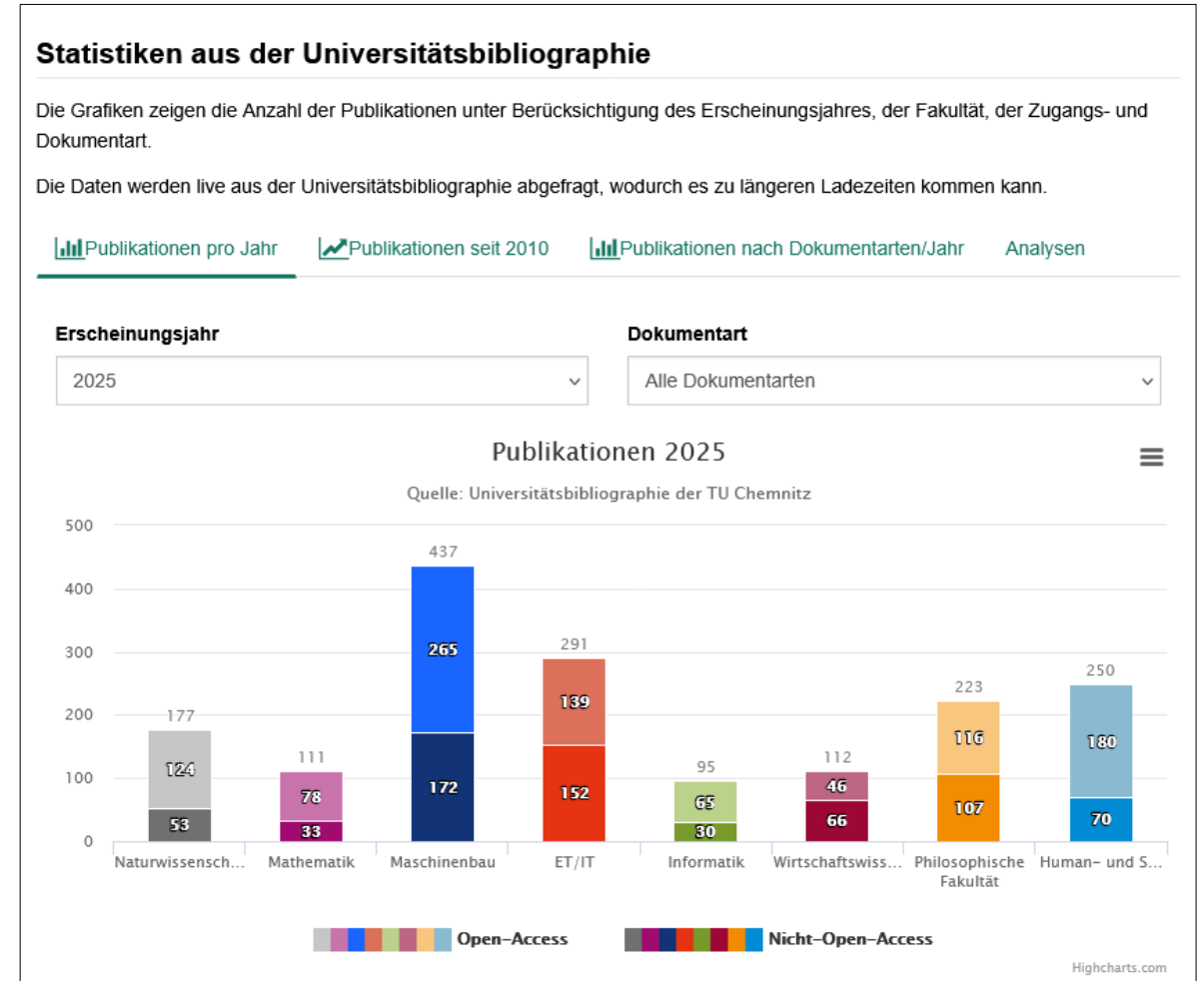


Image 3: Chemnitz University Publications 2025

## Building blocks for impact

### Model by DORA (San

Francisco Declaration of Research Assessment); wide variety of academic achievements and outcomes that could be considered “impactful”

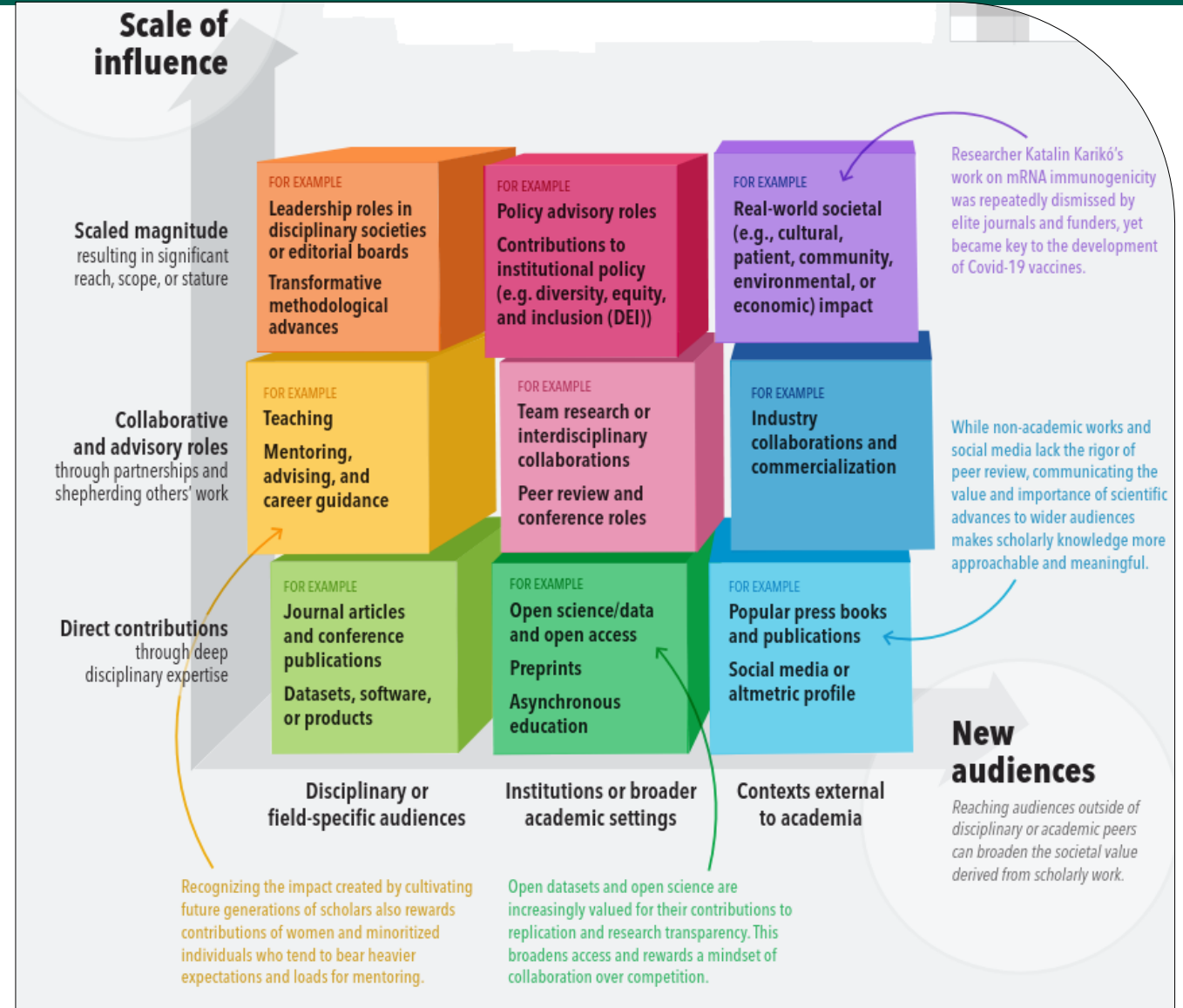


Image 4: Building blocks for impact by DORA

## Section 1 – peers in the subject

Disciplinary or field-specific audience:

- **direct contributions** to scientific discourse: journal articles, conference papers, book chapters, research data, software
- **collaborative & advisory roles:** teaching, mentoring, advising
- **scaled magnitude:** leadership roles, board membership, new methods

## Section 2 – academic audience

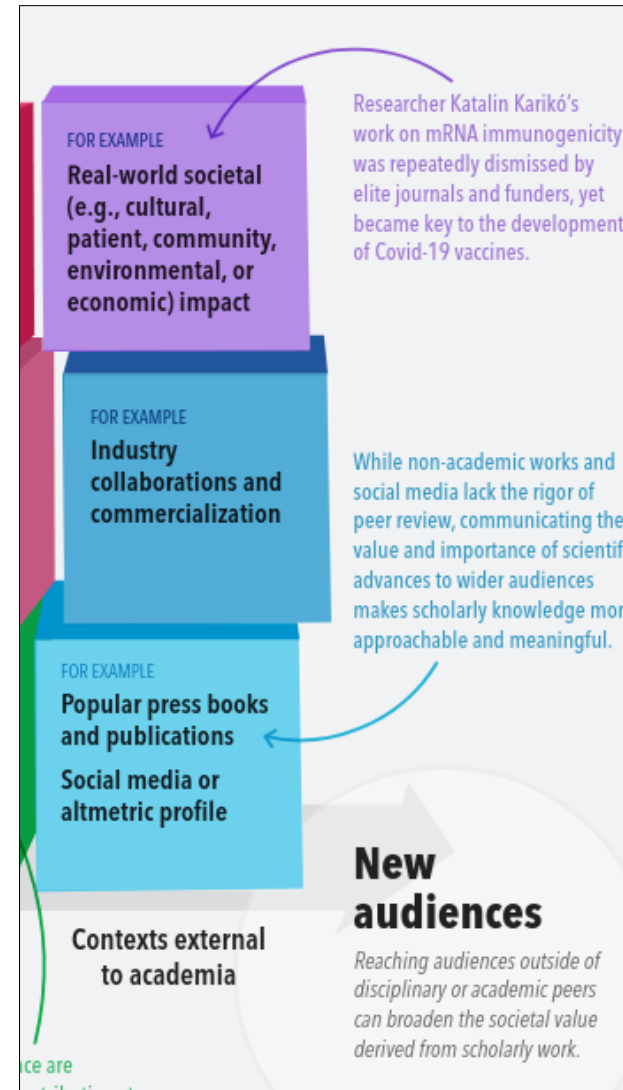
Institutional or broader academic setting:

- **direct contributions:** publishing open access; open science (open data, open source, etc.) preprints → collaboration, replication
- **collaborative & advisory roles:** team research, interdisciplinary projects, peer review, active roles in conferences
- **scaled magnitude:** policy advisory roles, contributions to policies

## Section 3 - External audience

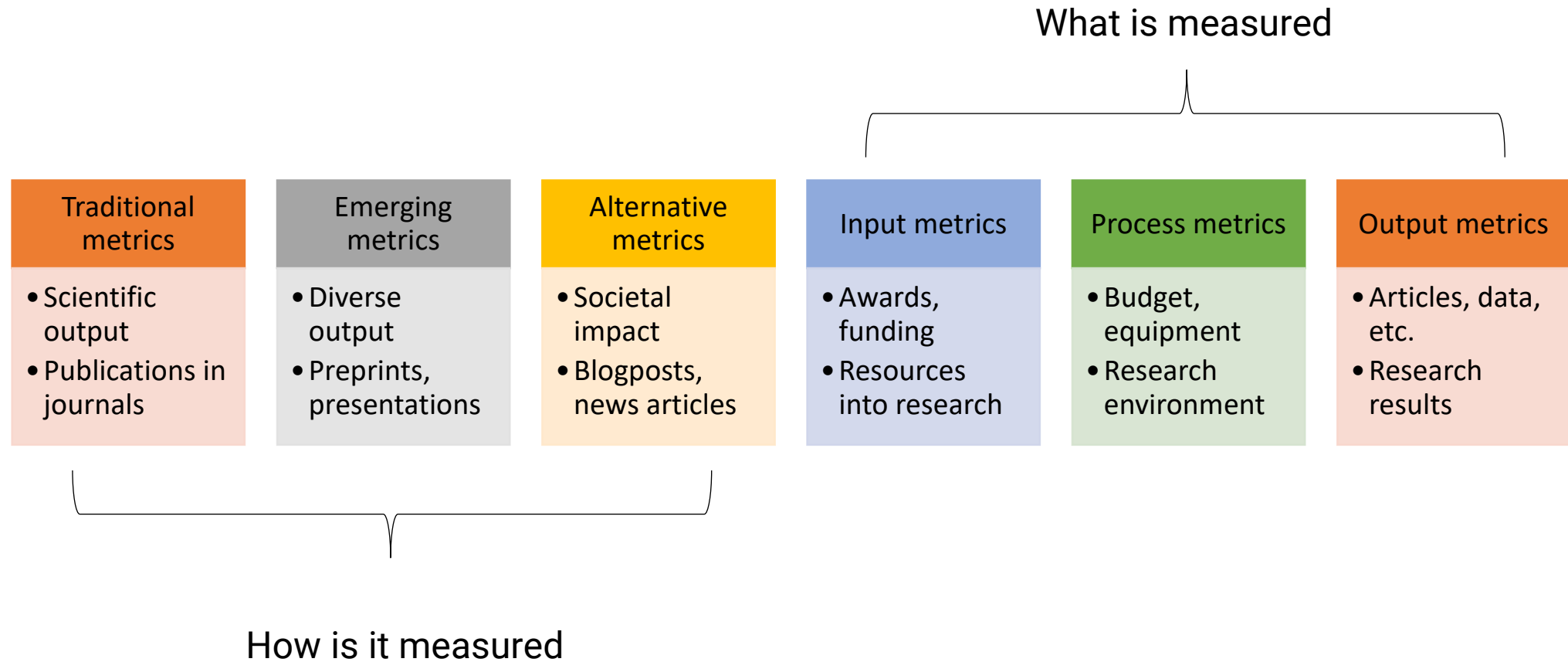
Contexts external to academia:

- **direct contributions:** popular press publications, (academic) social media profile
- **collaborative & advisory roles:** industry collaborations



- **scaled magnitude:** real-world societal impact (for example research on mRNA during Covid pandemic)

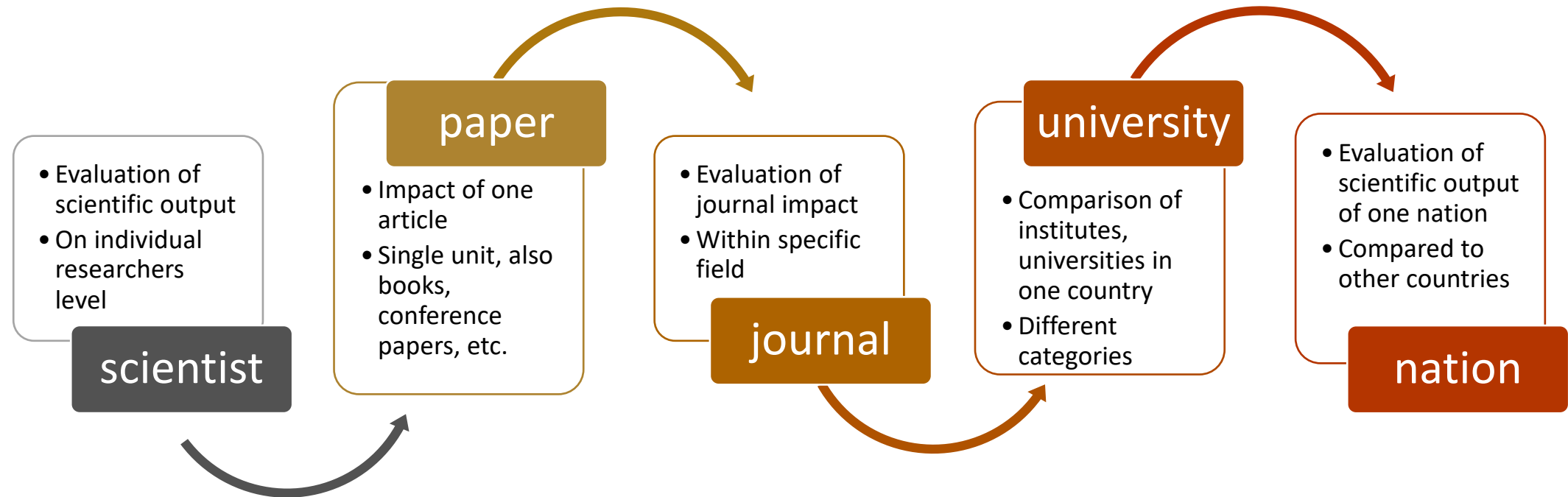
## Impact and metrics



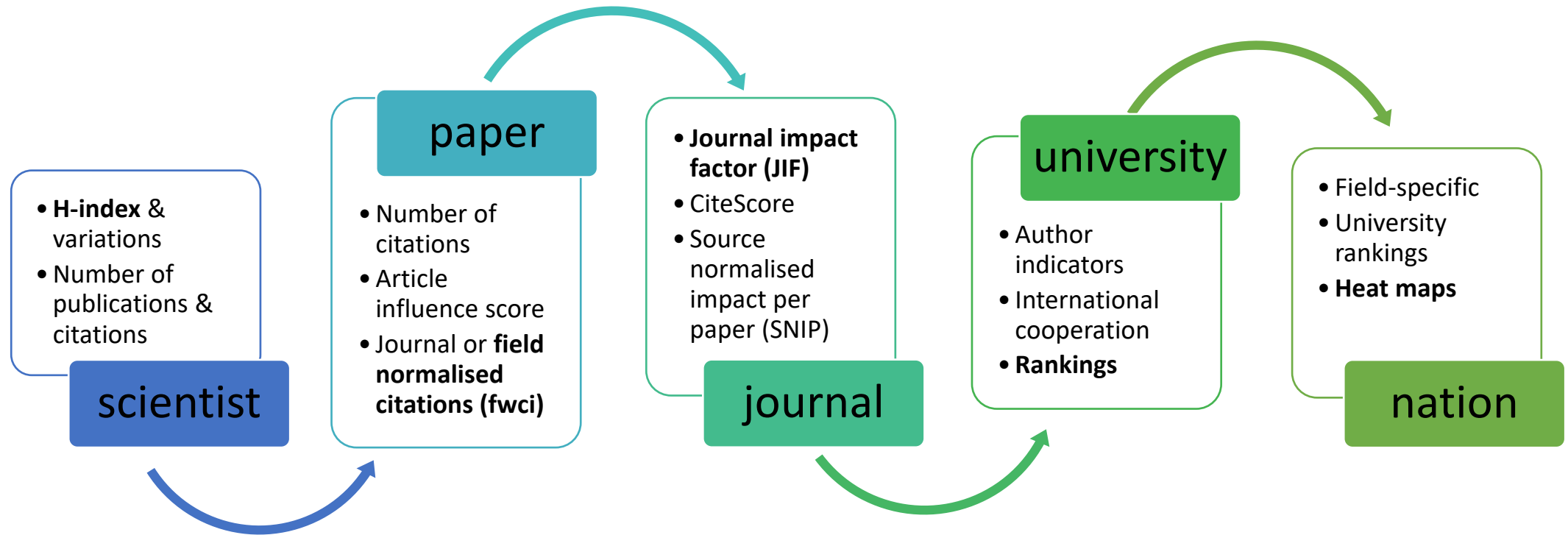
## Traditional metrics

Traditional metrics are **often used** in research evaluation, but there are many **problems** connected with them

## Traditional metrics on different levels



## How is it often measured?



## Definition

- focus on the resources and investments that go into scientific research
- inputs can include funding, human capital, and infrastructure
- more substantial investments = greater output and, ideally, more significant advancements in science and technology

## What can be measured?

(Colledge, 2017)

- **Applications volume** (calculates the number and price, or amount applied for, of research grant applications that are submitted to external funding bodies)
- **Awards volume** (calculates the number and value of awards from external funding bodies)
- **Research student funding** (number and proportion of research students whose tuition fees are funded by each category of funder types)

## Definition

(Colledge, 2017)

- How research is done; focus on research environment and culture

### Examples:

- **income volume:** value of awarded budget from external research awards that has been spent; answers the question of whether the institution is undertaking more or less externally funded research than in the past
- **research student to academic staff ratio** (average number of research students per researcher)

## What should be measured?

(Tijdink et al., 2024)

- **Collaboration** (competence to collaborate, teamwork – apart from publications)
- **Supervision** (scientific training and personal development)
- **Teaching** (hours spent, development of new courses, student evaluation)

## Standardized research metrics



<https://www.elsevier.com/insights/metrics/snowball-metrics>

- Developed by universities
- Methodologies that were robustly and clearly defined
- Data source- and system-agnostic, meaning that they are not tied to any particular provider of data or tools
- Reliable information to help understand research strengths and monitor institutional strategies

## Definition

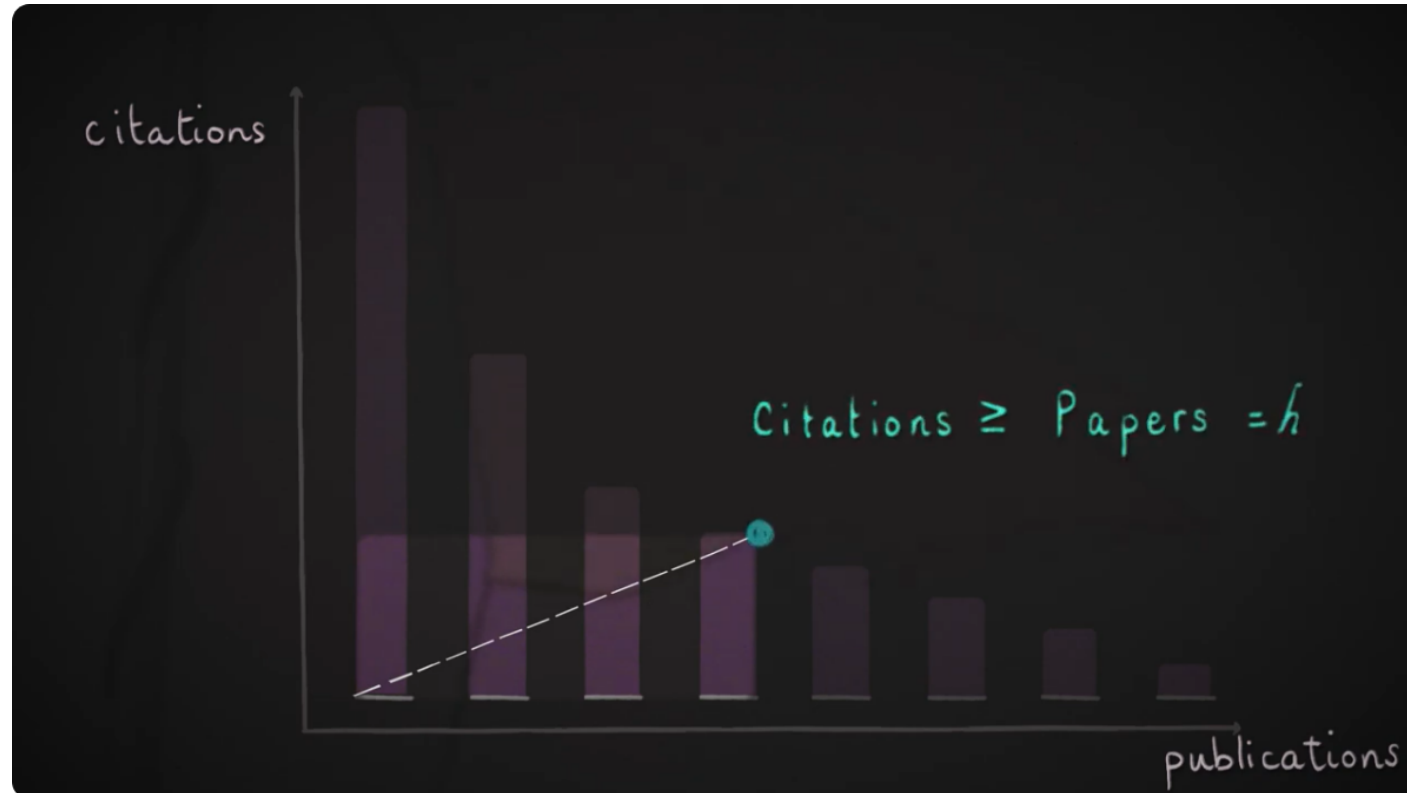
- Traditional metrics focused on research output like articles, conference papers etc.
- Citation count
- H-index
- Field-weighted citation impact
- Outputs in top percentiles
- Collaboration (national or international, across fields)
- Number of patents
- Patent citation
- Technology transfer (moving research results from academic or public institutions to the commercial sector)

## Traditional metrics on researcher level

Important questions to ask:

- What is going to be evaluated and why?
- What do you want to show?
- How can your output be recognised in full?
- What are subject specific difficulties you could encounter?

## The h-index



<https://www.youtube.com/watch?v=HSf79S3XkJw>

## Definition

➤ h number of papers that have been cited at least h times; for example: author with h-index of 10 has ten papers with at least ten citations

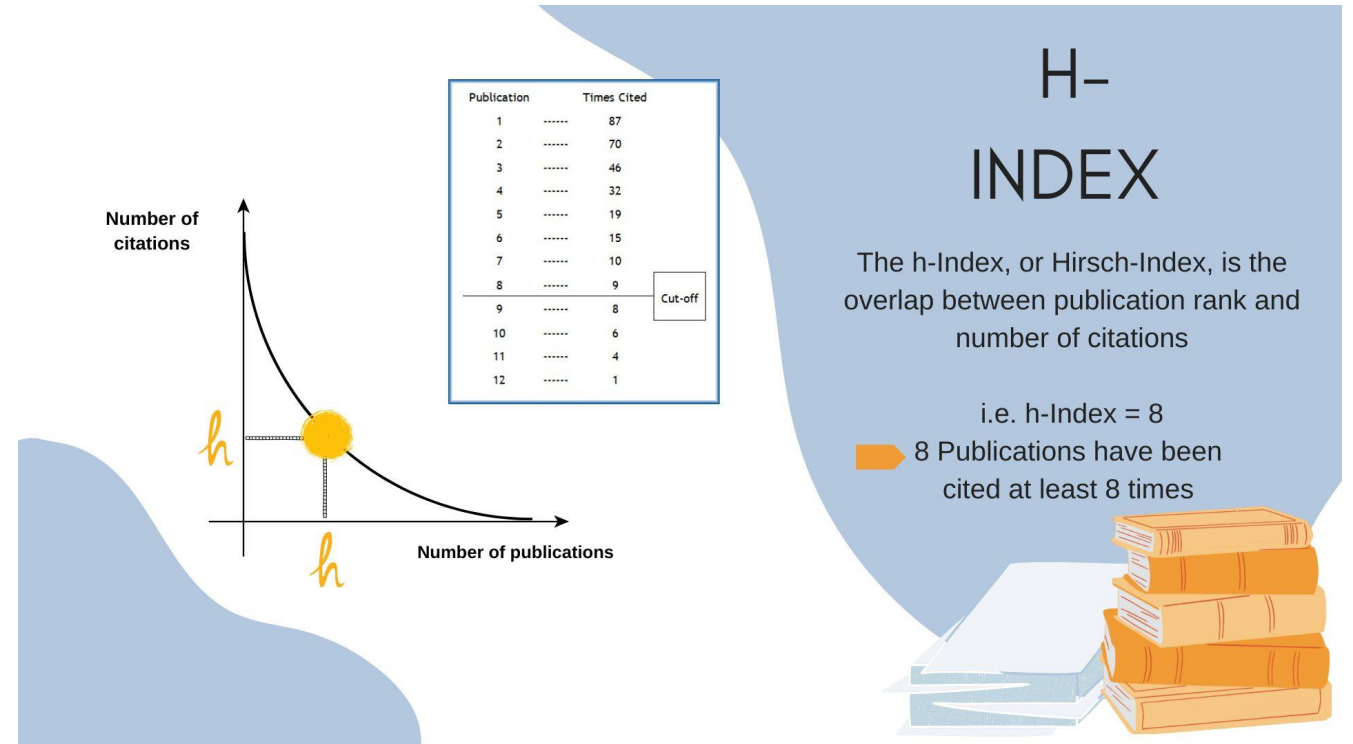


Image 5: H-index

## Problems of the h-index

- commonly used to compare researchers or monitor “**performance**” but is difficult to interpret meaningfully and can give **inconsistent or counterintuitive** readings of researcher impact
- value depends on the **database** used to derive it (e.g., Web of Science, Scopus, Google Scholar)

## More problems

- favors researchers at **later career stages** or those who have not taken career breaks, and those in **disciplines with higher citation rates** (e.g., medical sciences vs. mathematics or humanities)
- does not account for the **nature** of the author's contributions to each of their papers; in collaborative disciplines, it may reflect participation in **large teams** rather than individual contributions

## Comparison

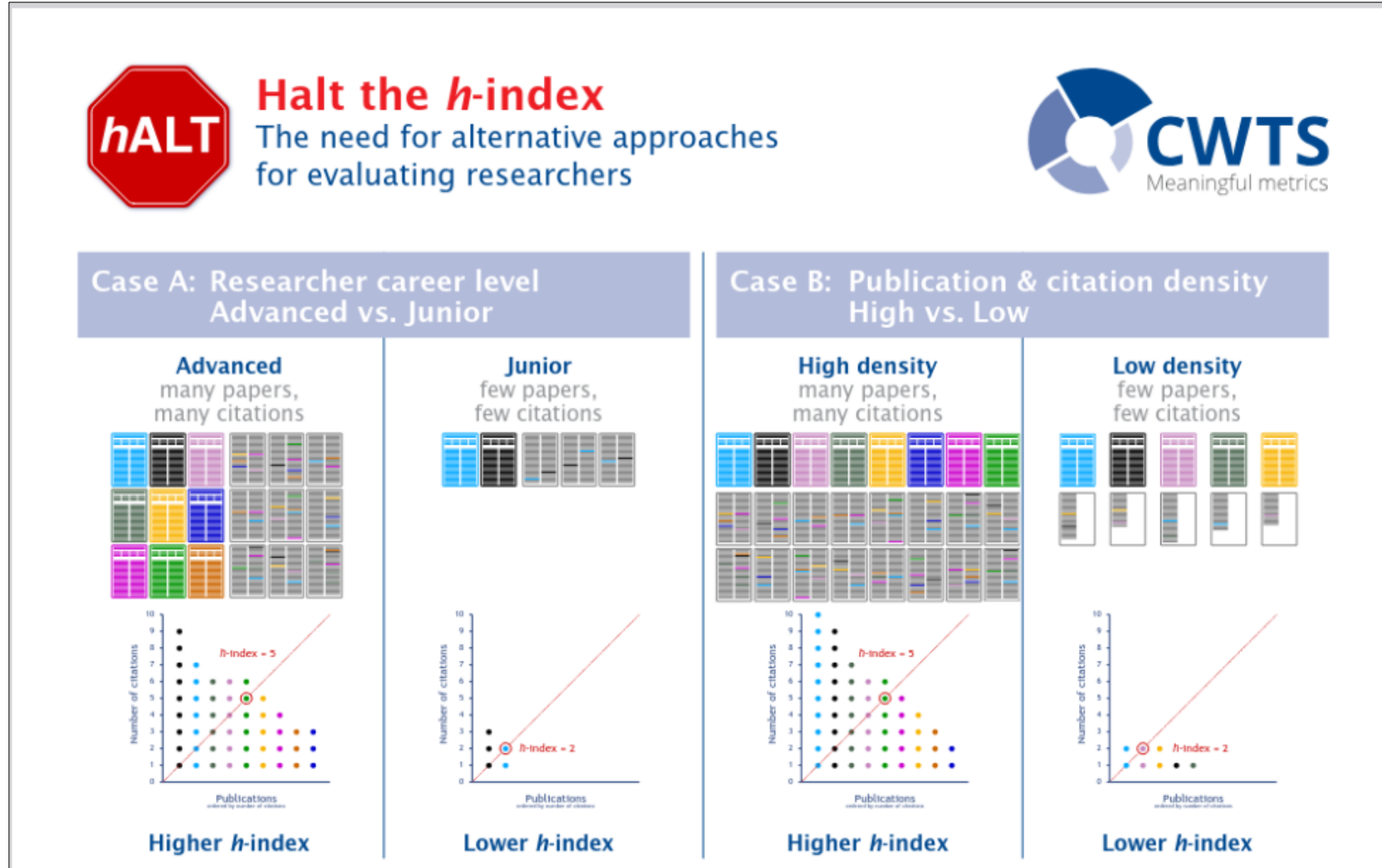


Image 6: Halt the h-index by CWTS Leiden

## Discipline

Field-normalized citation indicators, such as **Field Weighted Citation Impact (FWCI)** or **Relative Citation Ratio (RCR)**, represent attempts to correct differences between fields, types, and ages of publications

**FWCI = average ratio** obtained by dividing the average number of citations per paper in a collection by the average expected for papers of the same type, year of publication, and field

## FWCI – Field-Weighted Citation Index



Image 7: Calculation of FWCI

- FWCI = 2 : research has twice the expected number of citations for papers in field
- Only available for Scopus-indexed publications
- Data sources: Scopus or other Elsevier products such as SciVal

## Journal Impact Factor



<https://youtu.be/4TnFESmd6Ec?si=jPKHmwxKbJe0Myq1>

## Definition

- Journal Impact Factor (JIF) is generated by Web of Science
- defined as the annual average number of citations to papers published in a given journal in the two preceding years

## Reproducibility



- Beginning with the 2025 Journal Citation Reports, citations to and from retracted or withdrawn articles will be **excluded** from the Journal Impact Factor numerator, while those articles will remain in the denominator

## No proof of article quality

- Measure of the “average citation performance” of papers in a particular journal in the past 2 years, **not a direct measure of the quality** of an individual paper or researcher
- Provides no indication of the wide variation in the **distribution of citations** among articles within a journal, which can span 2-3 orders of magnitude
- Temptation to assume that paper from high JIF journal is better, but: JIF = poor predictor of **citation performance** of individual articles
- No good evidence to support claims that **peer review quality** is higher in high JIF journals

## Citation based

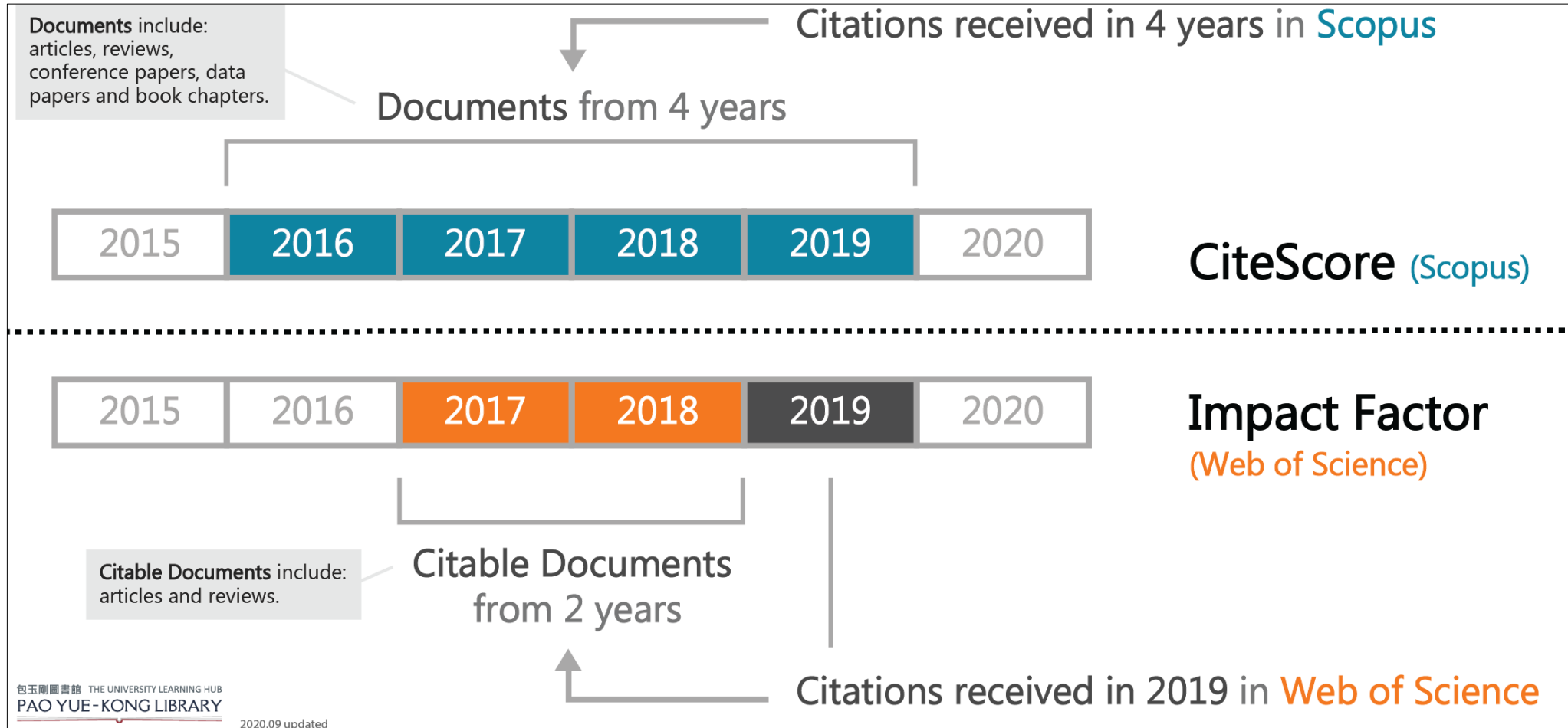


Image 8: Calculation of JIF and CiteScore

## JIF & alternatives

- [Journal Impact Factor & Journal Citation Indicator](#) – Clarivate Citation Reports, based on Web of Science data; licensed by University Library
- [Journal Citation Indicator](#) – bases on Web of Science (licensed by University Library)
- [Scimago Journal Rank](#) – freely available, based on Web of Science data
- [CiteScore](#) – based on Scopus data (licensed by University Library)
- [SNIP \(Source Normalised Impact per Publication\)](#) – based on Scopus data; freely available via Leiden [CWTS Journal Indicators](#)
- [Eigenfactor](#) – based on Scopus data; freely available

## Rankings

(Ferro & Dip, 2026)

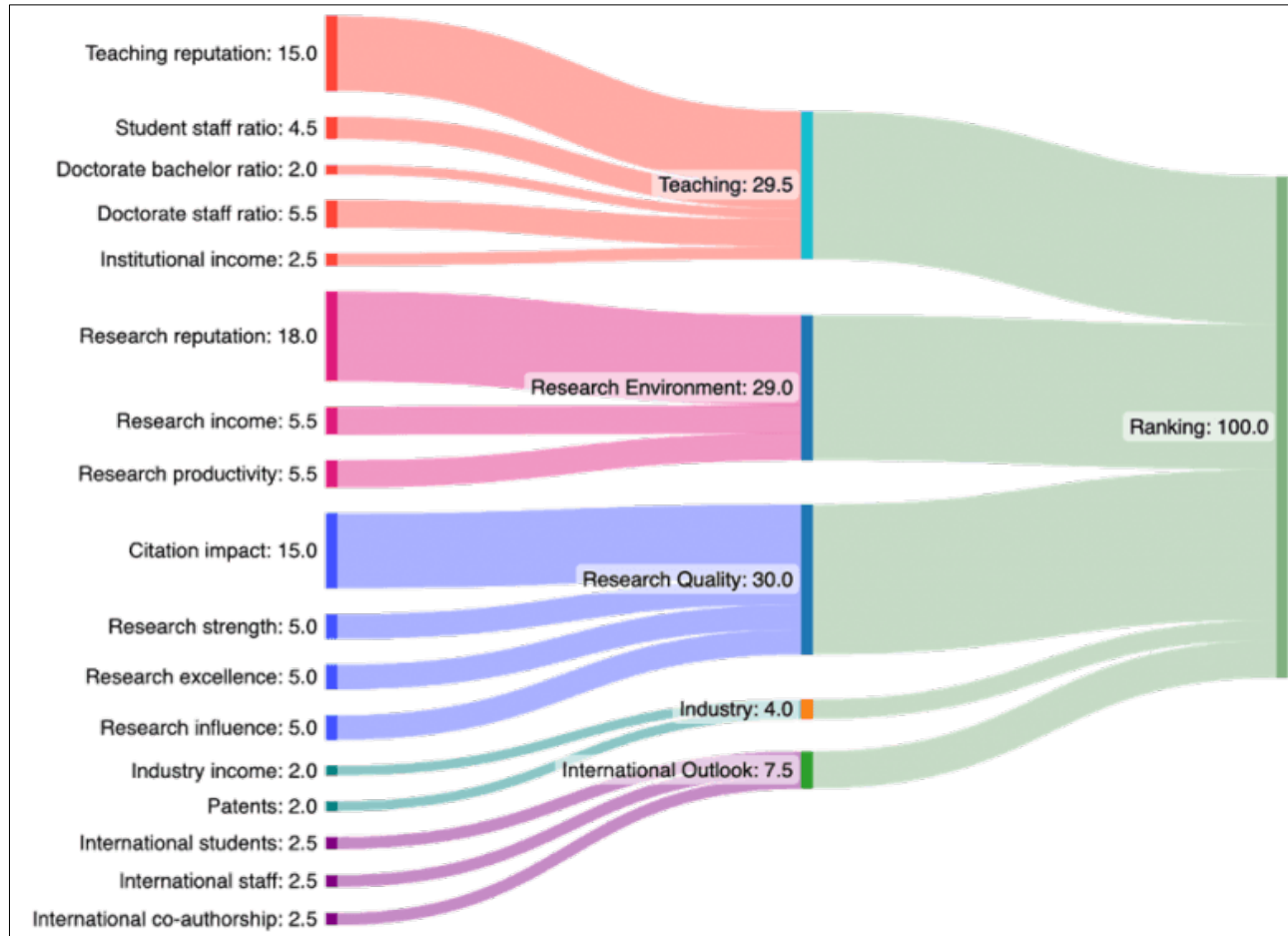


Image 9: THE Ranking methodology

- [Times Higher Education THE World University Ranking](#) – focused on research quality
- Academic Ranking of World Universities (ARWU) – focused on publication outputs
- Quacquarelli Symonds (QS) – focus on internationalization and sustainability

## Heat map

(Wang et al., 2024)

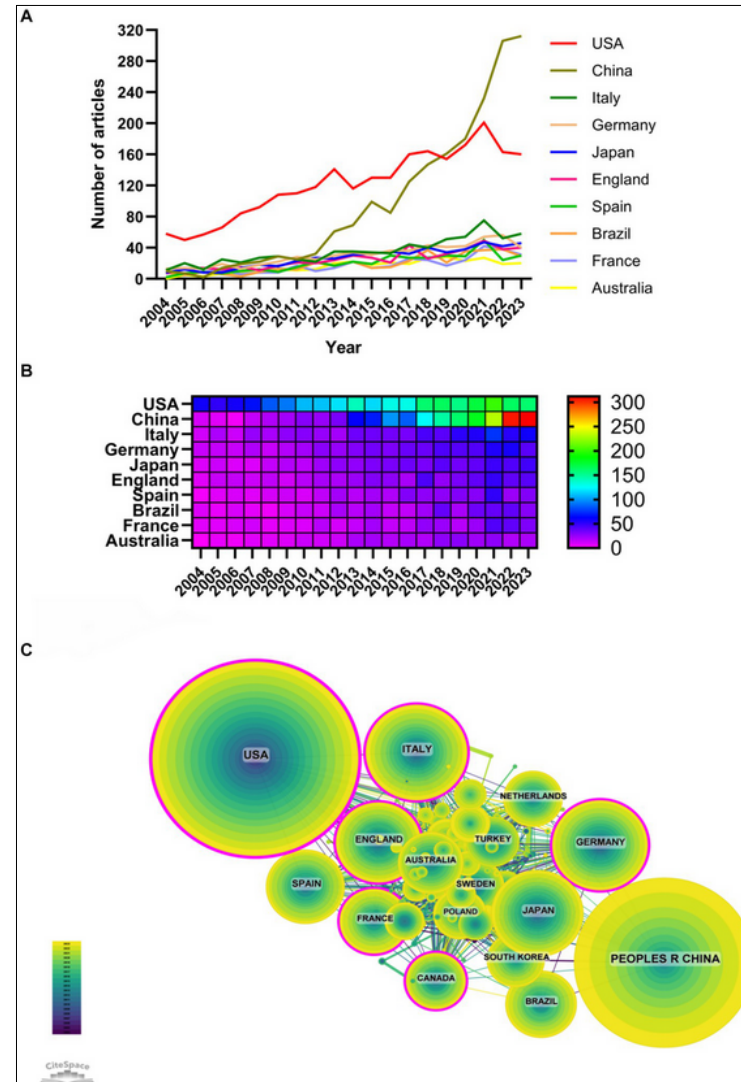


Image 10: Most productive countries with publications on Chronic Kidney Diseases and inflammation

## Metrics Toolkit



<https://metrics-toolkit.org/>

- Evidence-based information about research metrics across disciplines
- How each metric is calculated, where you can find it, and how each should (and should not) be applied
- Examples of how to use metrics in grant applications, CV, and promotion packages

## Overall limitations for traditional metrics

1. delayed reflection of impact
2. narrow focus on scholarly citations
3. bias toward certain disciplines, publication types and career stages
4. focus on numbers: numerical measures don't always take wider impact into account
5. lack of consistency: each metric calculated in a different way and often uses proprietary sources of information
6. potential for manipulation: practices such as self or honorary citations
7. developed for different purposes like decision making for libraries

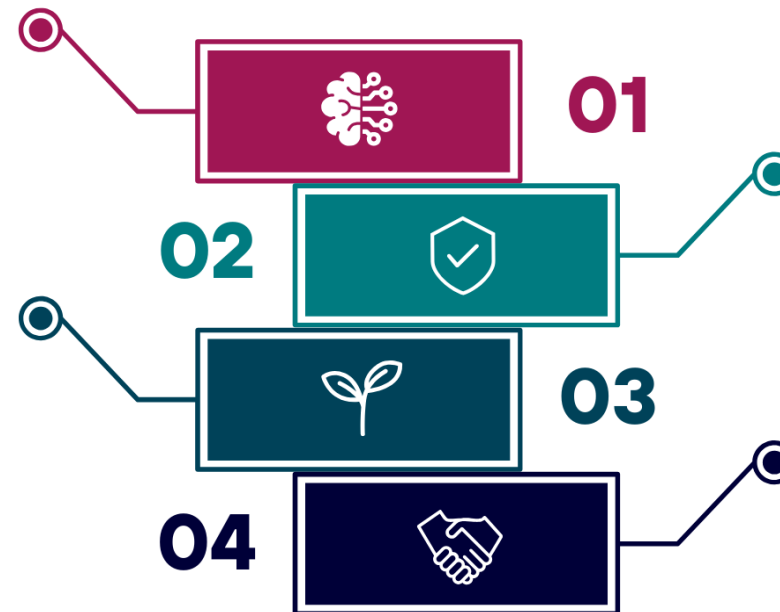
## Citations can be influenced by biases

### Confirmation bias

The tendency to search for, interpret, favour, and recall information in a way that confirms one's pre-existing beliefs or hypotheses.

### Halo effect

When a positive impression of a person in one area influences a positive impression in other areas.



### Affinity bias

A tendency to favour people who are similar to us.

### Matthew effect

Where resources (like funding) tend to flow to those who already have them, creating a cycle where established researchers gain more recognition and resources than equally talented but less established ones. This can perpetuate existing inequalities.

## Flawed system

“The quantification of research impact has created a pressure to publish that harms all scholarly disciplines by creating adverse effects, such as plagiarism, gratuitous self-citation and honorary authorship.” (Dorsch et al., 2020)

## Definition

- to bring together the study of **web-based attention** to research under one term, to “reflect the broad, rapid impact of scholarship”; [...] analysis of web hyperlinks, web citations and usage broadened to include **social media** and other similar data sources (Taylor, 2023)

## Ressources for altmetrics

Aggregators:

- [Altmetric.com](https://www.altmetric.com/),
- [PlumX Analytics](https://plumx.com/),
- [ImpactStory](https://www.impactstory.org/),
- [Lagotto](https://www.lagotto.com/)

Data sources: Mendeley, X, news, blogposts, policies, Wikipedia

## What is measured?

### Altmetrics and PlumX

- Citations
- Usage (clicks, downloads, views)
- Mentions (in blog posts, Wikipedia, news articles, etc.)
- Readers
- Shares
- Comments
- Captures (bookmarks, code forks, favorites, etc.)

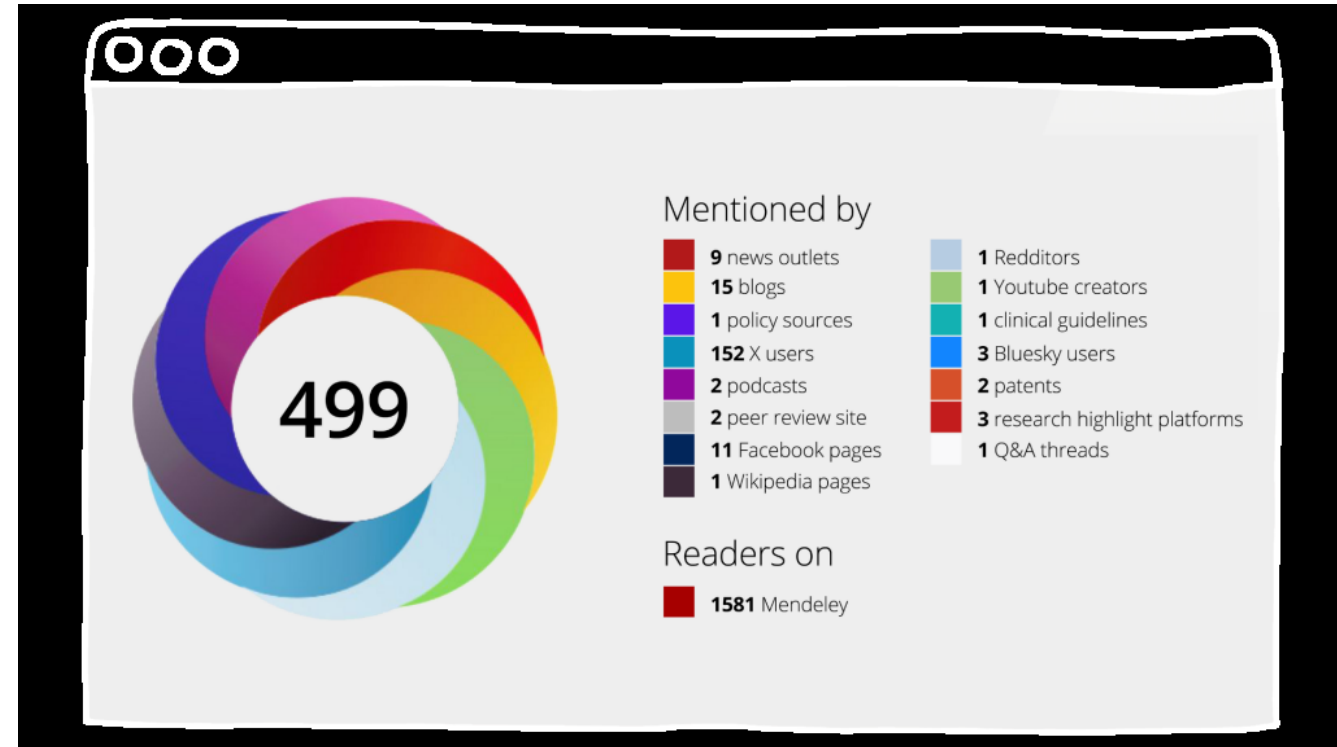


Image 11: Altmetrics donut

## Compared to traditional metrics

(Ellegaard, 2026)

1. lack of standardization across platforms
2. favoring disciplines with online visibility
3. lack of validated data

## What is the visibility of your publication?

(Metag, 2021)



### Definition

➤ Visibility is a construct consisting of three interrelated empirical attributes:

- (1) the availability of information,
- (2) approval to share information, and
- (3) the accessibility of information to third parties

## Publications in University Bibliography

All publications should be entered in [University Bibliography](#); evaluations take these as database

- ✓ hosted at the university
- ✓ scientists can manage publications on their own
- ✓ no impact measured except through publication itself

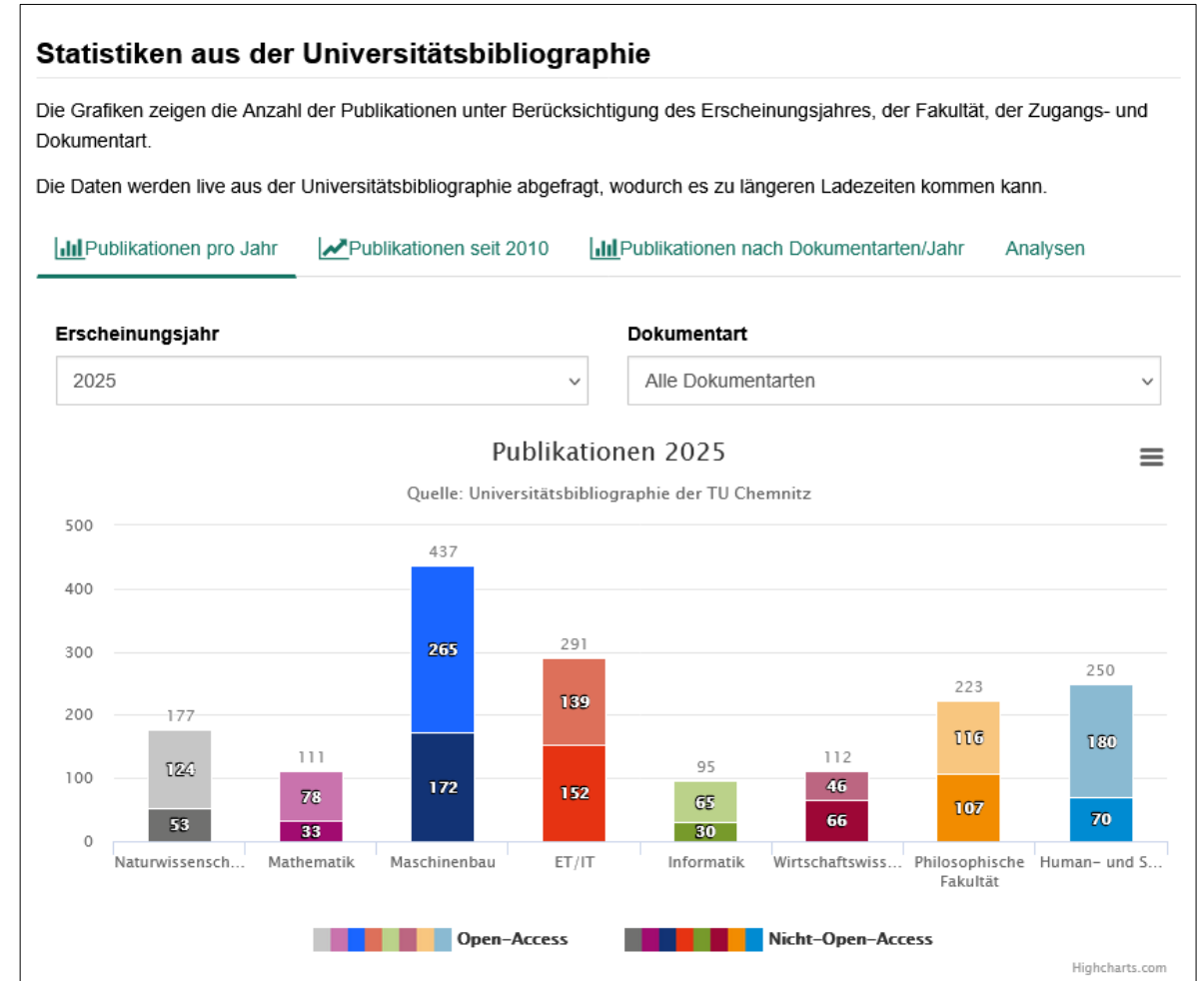


Image 2: Chemnitz University Publications 2025

(Metag, 2021)

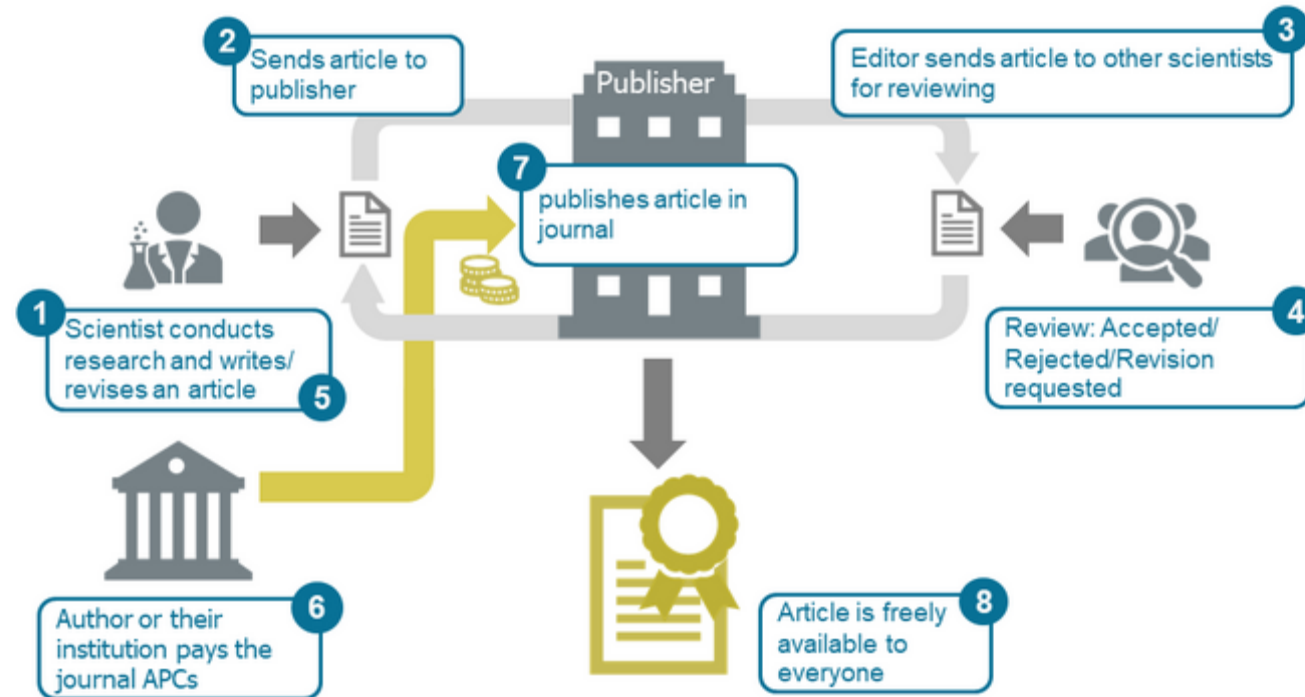
## Options

- Before publishing:
  - Keywords, clear title & abstract,
  - Clear and consistent naming (affiliation, researcher name, use of IDs like [ORCID](#))
  - Publish in English (if appropriate)
- Publishing:
  - [Open Access](#)
  - Publishing data, code, etc. alongside paper ([open](#) if possible)
  - [Check rights](#) with publisher for green open access, use standardised [licensing](#)
- After publishing:
  - Using (academic) social media
  - Networking, conferences, co-authors across fields or nationality (if it makes sense)
  - Communication to society (if it makes sense) – news coverage, blogs, educational videos

## OA Publisher

### Scholarly Publishing: Gold Open Access

- [DEAL](#)
- [funding](#)



Source: Based on Oberländer, Anja (2020). Open Access – Es ist nicht alles Gold, was glänzt. In: Open Science. Von Daten zu Publikationen. Zenodo. <http://doi.org/10.5281/zenodo.4018594>

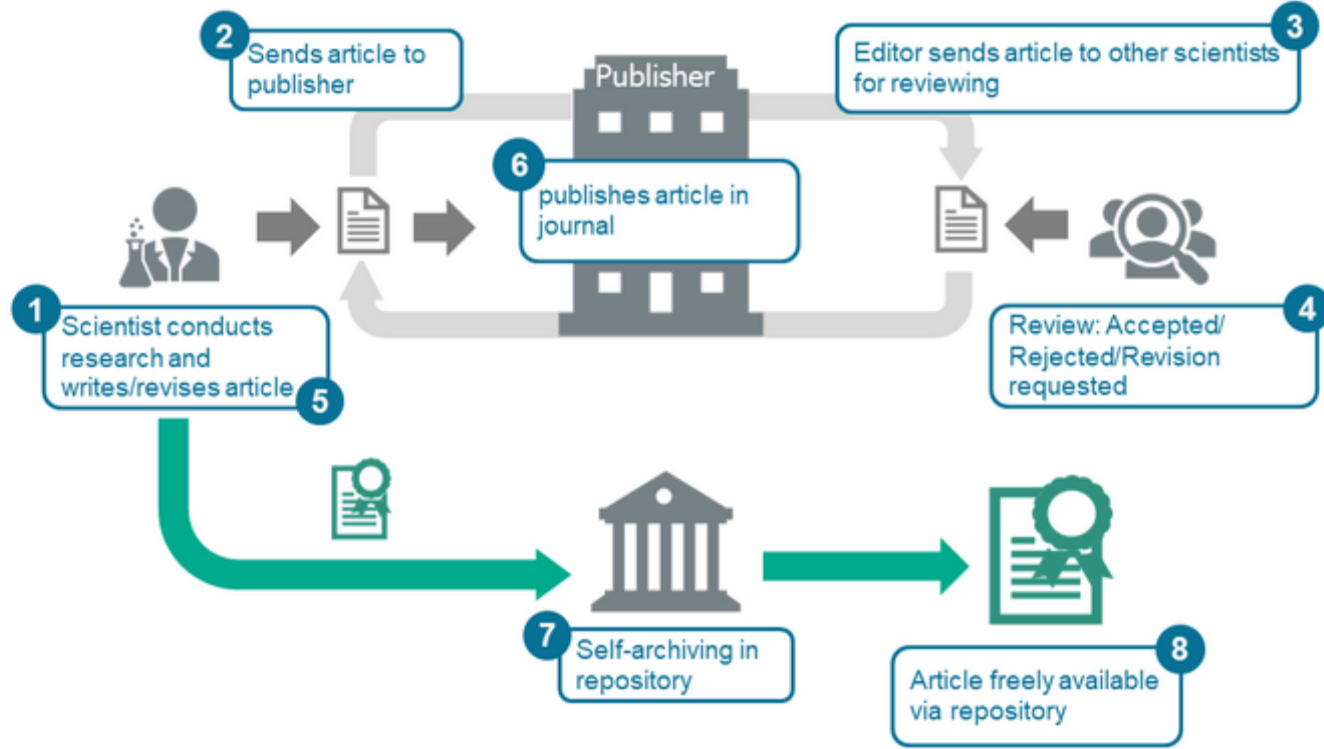


Image 12: Gold Open Access

## Post-Print

### Scholarly Publishing: Green Open Access (Post-Prints)

- [repository](#)
- [rights](#)



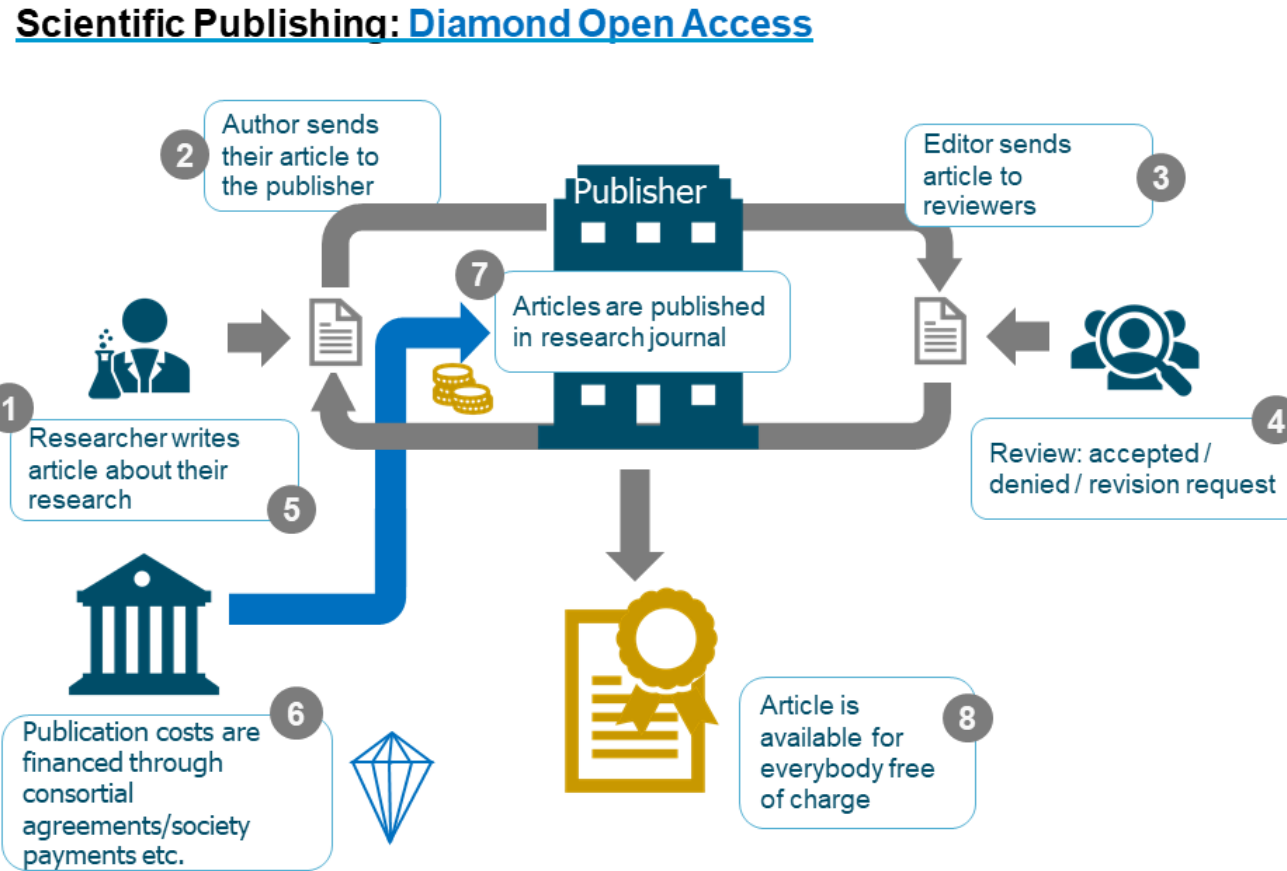
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Image 13: Green Open Access

## Non-commercial publisher

➤ Open Jourr System



Source: Based on Oberländer, A. (2020). Open Access – Es ist nicht alles Gold, was glänzt. In: Open Science. Von Daten zu Publikationen. Zenodo. <http://doi.org/10.5281/zenodo.4018594> (CC BY 4.0 International)



Image 14: Diamond Open Access

# Responsible Research Assessment

= umbrella term for approaches to assessment which  
incentivise, reflect and reward the **plural**  
**characteristics of high-quality research**, in support of  
diverse and inclusive research cultures

## Status-quo & goal of RRA

- Growing consensus in academia that scientific achievements should no longer be evaluated with mainly quantitative indicators
- Greater weight should be given to the quality, transparency, reproducibility, and innovative strength of their scientific work

## Organisations and Declarations on RRA

Schönbrodt et al., 2025)

- [DORA](#) (Declaration)
- [The Metric Tide](#) (Review on use of metrics in UK Research Excellence Framework)
- [Leiden manifesto](#) (Declaration)
- [Barcelona Declaration on Open Research Information](#)
- [CoARA](#) – Agreement and Coalition
- [INORMS](#) SCOPE Framework
- [RESQUE Framework](#) (Assessment tool for psychology papers – can be expanded)
- [Stockholm Declaration](#) – Reformation of Science Publishing

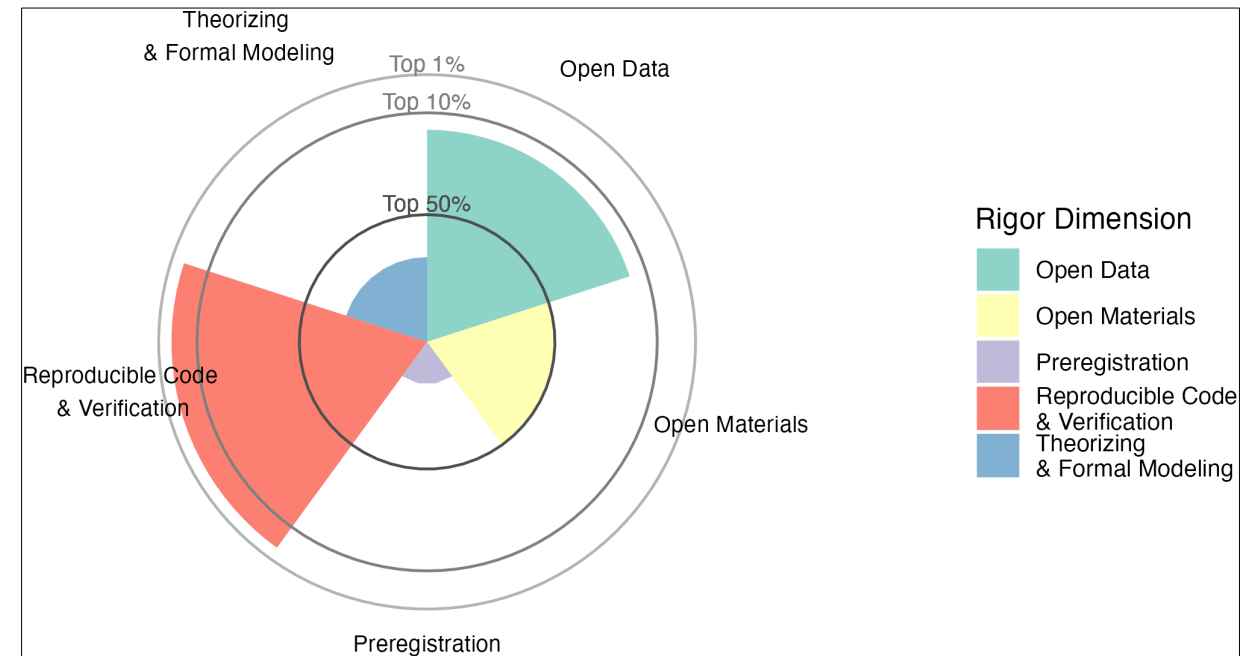


Image 15: RESQUE Framework - example researcher profile

## Recommendations

(Wouter et al., 2015)

- **Robustness:** basing metrics on the best possible data in terms of accuracy and scope;
- **Humility:** recognising that quantitative indicators should not supplant qualitative, expert assessment, but should be used where appropriate to strengthen or complement peer review

## Recommendations Part 2

(Wouter et al., 2015)

- **Transparency:** opening up data collection and analytical processes, so those being evaluated are included in the design of the evaluations and can test and verify the results;
- **Diversity:** accounting for variation by field, and using a range of indicators to reflect and support a plurality of research, of research and researcher career paths across the system;
- **Reflexivity:** recognising and anticipating the systemic and potential effects of indicators, and updating them in response.

## How to improve research assessment as an early career researcher

### Narrative CVs

- Curated & annotated publication list
- Include different types of impact, using DORA building blocks or societal impact (where applicable)
  - teaching, mentoring, awards, openness, important projects, ...

## How to improve research assessment

- When involved in **committees** making decisions about funding, hiring, tenure, or promotion, make assessments based on scientific content rather than publication metrics.
- Wherever appropriate, **cite primary literature** in which observations are first reported rather than reviews in order to give credit where credit is due.

## How to improve research assessment

- Use a **range** of article metrics and indicators on personal/supporting statements, as evidence of the impact of individual published articles and other research outputs.
- **Challenge research assessment practices** that rely inappropriately on Journal Impact Factors and promote and teach best practice that focuses on the value and influence of specific research outputs.

## Thank you for your attention! Any Questions?



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