



TECHNISCHE UNIVERSITÄT
CHEMNITZ

Centre for Equal Opportunities in
Science and Research

Project Mentoring for Female Junior Scientists

WoMentYou

Achieve Success with Mentoring



Mentoring-Programme for Female Junior Scientists at TU Chemnitz

- Female Junior Professors
- Habilitated Female Scientists
- Female Habilitation/Doctorate
Candidates
- Postdocs



ZENTRUM FÜR CHANCENGLEICHHEIT
IN WISSENSCHAFT UND FORSCHUNG



WoMentYou Mentoring-Programme

WoMentYou aims to support highly qualified female scientists on their path to a professorship or to attain an executive position in science or research.

A need for action is required for this issue throughout Germany: Female scientists, especially women in executive positions, are still underrepresented in almost all scientific institutions, particularly when looking at positions requiring higher levels of qualification, nationwide. This is where mentoring comes in. By implementing this human resource development tool, a contribution is to be made to increase the number of women residing in executive position within the scientific system by the medium-term.

PROGRAMME CONTENT

The Mentoring Programme

- helps female scientists to shape and implement their career plans on their way to a professorship
- prepares mentees for tasks they will encounter during research and as executives within the scientific system
- encourages the decision of female scientists to pursue a career in science
- helps to expand the professional networks of the mentee

WoMentYou - Mentoring Programme



PROGRAMME MODULES



Mentoring

During individual meetings with your mentor, you will plan your career path, receive assistance with your decision-making process regarding personal or professional issues you may encounter, as well as be introduced to informal knowledge.



Workshops and Coaching

Workshops offer you the possibility to expand your carrier relevant (key) competences on your way to a professorship. In addition to that, you have the option of taking a personal coaching class in which you will analyse your strengths.



Networking

The networking events give you the opportunity to exchange and are aimed to expand your professional network.

“Mentoring gives you the opportunity to experience an intense and personal exchange, which enables valuable experiences to be passed on like in no other supervisory relationship.”

Prof. Dr. Anne Kerstin Reimers

PROCESS

The mentoring programme has a duration of approximately 12 to 18 months and can be extended. The main focus lies on the mentor-mentee relationship.

Individual Mentoring Relationship

You regularly contact your mentor and together, you decide on how you prefer to organise your interactions.

In addition to that, you will take part in the workshops and networking events that are mentioned in the programme.

The mentors are professors and executives working in the field of science and research from across Germany and other countries.

Framework Programme

Regularly events take place for tandem pairs. These events help with networking and the exchange of mutual personal, professional and subject-specific experiences. Excursion round of the overall events offered during the framework programme.

REQUIREMENTS FOR PARTICIPATION

- You are working within a scientific area (all faculties and central institutions) of the TU Chemnitz.
- You recognisably aim to peruse a career in science.

APPLICATION

The selection process includes a written application and a personal selection interview.

The application is to be mailed or sent via e-mail to:



Technische Universität Chemnitz
Zentrum für Chancengleichheit in
Wissenschaft und Forschung
„WoMentYou“
Reichenhainer Straße 41
09126 Chemnitz



Email: mentoring@tu-chemnitz.de
Reference (Re): WoMentYou

*The current proposal and the application modality can be found at: **www.tu-chemnitz.de/wometryou***

Per application round, a maximum of 10 to 12 scientists participate.



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GEFÖRDERT VOM



Bundesministerium
für Bildung
und Forschung

promoted of the national and federal state
female professor programme



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